Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES
JULY 1st TO SEPTEMBER 30th, 1967

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BOARD OF INDUSTRIAL RELATIONS

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STATISTICAL INFORMATION

BULLETIN

This Bulletin is a synopsis of the activities of The Board of Industrial Relations in the administration of The Alberta Labour Act during the period of July 1st, 1967 to September 30th, 1967.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

This Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

PARTS I TO IV INCLUSIVE 1967

Number of Board Meetings (including Public Hearings)	12
Number of Inspections	11,431
Number of Business Places Inspected	2,621
Number of Employees Affected	24,948
SETTLEMENTS MADE:	
Overtime Arrears	$ 19,453.98
Vacation Pay Orders	22,359.26
Non-Payment of Wages Due	21,562.40
Under-payment of Wages Due	1,365.19
General Holidays	5,945.93
TOTAL	$ 70,686.76
Number of Employees Affected by above Settlements:	
MALE	926
FEMALE	471
TOTAL	1,397
Number of Complaints Received	2,974
Number of Employees for whom Weekly Increased Obtained to at least the Minimum wage:	
MALE	19
FEMALE	72
TOTAL	91
Amount of Weekly Increase Obtained for above Employees:	
MALE	$123.44
FEMALE	394.38
TOTAL	$517.82

INDUSTRIAL STANDARDS

Number of Schedules	
Number of Inspections	77
Number of Interviews	28
Number of Complaints	8
Number of Spection Inspections Or Investigations	5

PROSECUTIONS

Charges carried over from previous period	127
Number of Charges entered	36
Convictions	23
Withdrawls	10
Dismissals	3
Warrants Executed	0
Committals	0
Amount of Fines Assessed	$351.00
Amount of Costs Assessed	$74.20
Failure to Comply with Magistrates Orders	3

AMOUNTS IMPLICATED

Minimum Wage	$146.71
Wage Arrears	$2,107.59
Vacation Pay	$879.28
General Holiday Pay	-

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

Charges laid for infractions of
The Alberta Labour Act and Orders

JULY 1, 1967 to SEPTEMBER 30, 1967

		FINES	COSTS	I/D DAYS	ARREARS	Informations brought forward and disposition			New Cases this Period and disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITTALS	WARRANTS EXECUTED	BALANCE
						No.	Completed	Balance	No.	Completed	Balance						
Sec. 11	Failure to maintain or produce records	$ 25.00		30		1	1	0	2	1	1	1		1			1
Sec. 29	Minimum Wages	40.00	$17.80	3	$ 146.71	4	4	0	4	0	4	3		1			4
Sec. 41	Failure to pay wages	56.00	12.10	11	2,107.59	31	7	24	6	1	5	6	1	1			29
Sec. 43	Vacations with pay	230.00	44.30	46	879.28	48	14	34	17	3	14	13	1	3			48
Sec. 41(6)	Failure to pay Order					12	1	11	2	1	1			2			12
Sec. 43(8)	Failure to pay Order or fines and costs					8	0	8	1	0	1						9
Sec. 126	General holiday pay					23	3	20	4	0	4		1	2			24
	TOTALS	$351.00	$74.20	90	$3,133.58	127	30	97	36	6	30	23	3	10			127

	1966	Jan. 1-67 to Sept. 30-67	July 1-67 to Sept. 30-67
CERTIFICATION			
Applications Granted	131	170	57
Applications Refused	40	45	16
Applications Returned	4	9	2
Applications Withdrawn	5	2	1
Applications Pending	16	42	13
REVOCATION OF CERTIFICATIONS			
Certification Revoked	7	7	3
Applications Refused	4	8	0
Applications Returned	0	2	2
Applications Pending	2	1	1
CONCILIATIONS			
Settled in Conciliation	76	83	17
Referred To Conciliation Board	74	36	4
Pending	16	13	13
Cancelled	6	5	5
CONCILIATION BOARDS			
Unanimous Awards	19	15	5
Majority Awards	15	7	5
Dissent by Employer's Member	9	2	2
Dissent by Employee's Members	5	3	3
Acceptance by both Parties	8	6	2
Acceptance by Employers only	8	4	4
Acceptance by Employees only	4	1	1
Rejection by both Parties	8	15	14
Rejection of Unanimous Awards by both parties	5	0	0
VOTES			
Re; Conciliation Board Awards	39	31	22
Re; Appointment of a Bargaining Agent	13	31	14
Re; Revocation of Certification	5	13	8
Re: Strike Action	30	18	13
In Favour	16	23	19
Against	0	3	2
Re: Section 104 of The Alberta Labour Act	4	1	1
STRIKES			
After Provisions of The Alberta Labour Act	-	17	17

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING SEPTEMBER 30th, 1967

		HOUSEKEEPING	TOILETS & WASHROOMS	DINING FACS.	HEAT	CHAIRS	CHILDREN
Instructions outstanding as of June 30th, 1967		10	25	5	1	1	
Instructions issued as of July 1st, 1967			4	1			1
	TOTAL	10	29	6	1	1	1
Completed instructions as of September 30th, 1967			4	1		1	1
Instructions outstanding as of September 30th, 1967		10	25	5	1	0	0
Number of females involved in instructions issued		4					
Number of males involved in instructions issued		87					

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

ISSUED

July 1st, 1967 to September 30th, 1967

1. Construction and General Workers' Local No. 1111, Calgary and Richfield Building and Design Corporation Ltd., Calgary

UNIT: "All labourers when employed as labourers' helpers, labour foremen, jackhammermen, concrete labourers, mortar mixers, pipe-layers doing sewer and water work and light truck drivers."

Number of employees in Unit: 11
Certificate Number: 114-67
Issued July 4th, 1967.

2. Bakery and Confectionery Workers International Union of America, Local Union No. 276, Edmonton and St. Paul and District Co-operative Association Limited, St. Paul.

AMENDED UNIT: "All employees employed in the Bakery Production Department in St. Paul except Department Manager."

Number of employees in Unit: 3
Certificate Number: 115-67
Issued July 7th, 1967.

3. Alberta Association of Registered Nurses, Edmonton and Wainwright General Hospital, Wainwright.

UNIT: "All full time and permanent part time graduate nurses holding position up to and including head nurse, subject to Section 3(2)(c) of the Registered Nurses Act."

Number of employees in Unit: 13
Certificate Number: 116-67
Issued July 10th, 1967.

4. United Packinghouse, Food & Allied Workers, Local 740, Calgary and Alberta Canning, Division of Canada Packers Limited, Lethbridge.

AMENDED UNIT: "All plant employees of Alberta Canning, Division of Canada Packers Limited, at its operation at 28th Street and 22nd Avenue North, Lethbridge, Alberta excluding office and clerical staff, agricultural staff, salesmen, chief engineer, security staff, laboratory staff, foremen and those above the rank of foremen."

Number of employees in Unit: 45
Certificate Number: 117-67
Issued July 11th, 1967.

5. Furniture and Bedding Workers Union, Local No. 33, Calgary and John Tynan & Company Limited, Calgary.

UNIT:	"All employees except the management, foremen i.e. those with the power to hire and fire, sales staff and office staff."
Number of employees in Unit:	51
Certificate Number:	118-67
Issued July 14th, 1967.	

6. International Association of Bridge, Structural and Ornamental Ironworkers Local. 725, Calgary, and Brittain Steel Erectors Limited, Edmonton.

AMENDED UNIT:	"All employees who are directly connected with all phases of erection of structural, miscellaneous, and ornamental iron, and all employees who do machinery moving and rigging and all welders connected with the above, but excluding clerical staff and superintendents with the right to hire and fire."
Number of employees in Unit:	6
Certificate Number:	119-67
Issued July 17th, 1967	

7. Beverage Dispensers' International Union, Local No. 265, Calgary and Bud Grant's Hotel Limited, Calgary, Alberta (formerly Imperial Crossroads Inn Limited, Calgary, Alberta).

AMENDED UNIT:	"All beverage room (beer parlour) employees of Bud Grant's Hotel Ltd., (formerly Imperial Crossroads Inn Ltd.) exclusive of bar manager."
Number of employees In Unit:	15
Certificate Number:	120-67
Issued July 18th, 1967	

8. Building, Construction and General Laborers Local Union No. 92, Edmonton and Peter Kiewit Sons Company of Canada Ltd., Edmonton.

AMENDED UNIT:	"All labourers when employed as general labourers, mortar mixers, motor buggymen operators, tool crib men, jackhammermen, vibratormen, dump men, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipelayers, surveyors' helpers, culvert men, pavement rakers, flagmen and watchmen, pushers, including employees operating all hand, pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees. Labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of employees in Unit: 16
Certificate Number: 121-67
Issued July 19th, 1967.

9. Retail Clerks Union, Local 397, Calgary and Fong Bros. (Taber) Ltd., Taber.

AMENDED UNIT: "All employees whether full or part-time employed in the stores owned and/or operated, leased or subleased by the employer in the greater Taber area excluding those exercising managerial functions."

Number of employees in Unit: 16
Certificate Number: 122-67
Issued July 20th, 1967.

10. Alberta Association of Registered Nurses, Edmonton and Fort Saskatchewan General Hospital, Fort Saskatchewan.

AMENDED UNIT: "All full time and permanent part time graduate nurses holding positions up to and including head nurse, subject to Section 3(2)(c) of The Registered Nurses' Act."

Number of employees in Unit:
Certificate Number: 123-67
Issued July 27th, 1967.

11. United Brotherhood of Carpenters and Joiners of America, Local 1325 Edmonton and State Construction Limited, Edmonton.

UNIT: "Carpenters, carpenter apprentices and carpenter foremen."

Number of employees in Unit:
Certificate Number: 124-67
Issued July 27th, 1967.

12. International Union United Automobile, Aerospace, Agriculatural Implement Workers of America, Local 1227, Calgary and Renfrew Chrysler Plymouth Ltd., Calgary

AMENDED UNIT: "All automotive mechanics, apprentices, lubrication men, excluding supervisory employees above and including the rank of foreman."

Number of employees in Unit:
Certificate Number: 125-67
Issued August 3rd, 1967.

13. Canadian Union of Public Employees, Local Union 1070 Elk Point Municipal Hospital, Alberta and Elk Point Municipal Hospital, Elk Point.

UNIT: "All employees excluding those engaged in a managerial or administrative position in a confidential capacity in matters of labour relations and in a professional or para-medical position such as graduate nurse, certified nursing aide, physiotherapist, occupational therapist, qualified medical records personnel and a student undergoing training in such fields."

Number of employees in Unit: 42
Certificate Number: 126-67
Issued August 4th, 1967.

14. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Dynmark Ltd., Don Mills, Ontario.

UNIT: "Carpenters, carpenter apprentices and carpenter foremen."

Number of employees in Unit: 3
Certificate Number: 127-67
Issued August 8th, 1967.

15. Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary and Town & Country Warehouse Foods, Lethbridge.

UNIT: "All employees (except check-stand employees) employed in the preparation for sale, handling and selling of fresh, frozen, cooked and smoked meats, fish and poultry in the store owned and or operated by the employer in the City of Lethbridge, Alberta."

Number of employees in Unit: 4
Certificate Number: 128-67
Issued August 8th, 1967.

16. Canadian Union of Public Employees, Local Union 1056, Blunt's Nursing Home, Edmonton, Alberta and Blunt's Nursing Homes (St. Paul) Ltd., St. Paul.

UNIT: "All employees of Blunt's Nursing Home, St. Paul, Alberta excepting the matron."

Numer of employees in Unit: 27
Certificate Number: 129-67
Issued August 24th, 1967.

17. Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary and Grahams Food Market, Lethbridge.

UNIT: "All employees (except check-stand employees) employed in the preparation for sale, handling and selling of fresh, frozen, cooked and smoked meats, fish and poultry, in the store owned and/or operated by the employer in the City of Lethbridge, Alberta."

Number of employees in Unit: 4
Certificate Number: 130-67
Issued August 9th, 1967.

18. Building, Construction and General Laborers Local Union No. 92, Edmonton and Atco Industries Ltd., Calgary.

AMENDED UNIT: "All labourers when employed in the field construction as general labourers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibratormen, dumpmen, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipe-layers, pushers, including employees operating all hand, pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees. Labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of employees in Unit: 9
Certificate Number 131-67
Issued August 9th, 1967.

19. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Ness Construction Ltd., Edmonton.

UNIT: "Carpenters, carpenter foremen, carpenter apprentices."

Number of employees in Unit:
Certificate Number: 132-67
Issued August 10th, 1967.

20. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1569, Medicine Hat and Poole Construction Limited, Calgary.

UNIT: "Carpenter foremen, journeymen carpenters and carpenter apprentices."

Number of employees in Unit: 9
Certificate Number: 133-67
Issued August 9th, 1967.

21. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Prebuilt Rentals Ltd., Calgary.

UNIT: "Carpenters, carpenter apprentices and carpenter foremen."

Number of employees in Unit: 3
Certificate Number: 134-67
Issued August 9th, 1967.

22. Truckers, Cartagemen, Construction and Building Material Employees, Local Union 362, Calgary and Barrel Taxi Ltd., Edmonton.

UNIT:	"All drivers driving taxi cab for Barrel Taxi excluding office personnel and supervisors."
Number of employees in Unit:	64
Certificate Number:	135-67
Issued August 10th, 1967.	

23. Furniture and Bedding Workers Union, Local No. 33, Calgary and Murray Manufacturing Ltd., Calgary.

UNIT:	"All employees except management, foremen i.e. those with the power to hire and fire, sales staff and office staff."
Number of employees in Unit:	40
Certificate Number:	136-67
Issued August 10th, 1967.	

24. Furniture and Bedding Workers Union, Local No. 33, Calgary and Carriage Lane Furniture and Bedding Ltd., Calgary.

UNIT:	"All employees except management, foremen i.e. those with the power to hire and fire, sales staff and office staff."
Number of employees in Unit:	6
Certificate Number:	137-67
Issued August 10th, 1967.	

25. United Brotherhood of Carpenters and Joiners of America, Local Union 1569, Medicine Hat and Biltrite Residential Ltd., Medicine Hat.

UNIT:	"Carpenter foremen, journeymen carpenters and carpenter apprentices."
Number of employees in Unit:	5
Certificate Number:	138-67
Issued August 29th, 1967.	

26. Canadian Union of Public Employees Local Union No. 1075, Red Deer and Camrose Public School District No. 1315, Camrose.

UNIT:	"All caretakers employed in schools of the employer"
Number of employees in Unit:	
Certificate Number:	139-67
Issued September 1st, 1967.	

27. Canadian Union of Public Employees, Local Union No. 1075, Red Deer and County of Camrose No. 22, Camrose.

UNIT:	"All caretakers, and maintenance employees employed in schools of the employer"
Number of employees in Unit:	
Certificate Number:	140-67
Issued September 1st, 1967.	

28. United Brotherhood of Carpenters and Joiners of America, Local Union No. 846, Lethbridge and Cascade Builders Limited, Calgary.

UNIT: "Carpenters, carpenter foremen, and all carpenter apprentices."

Number of employees in Unit:
Certificate Number: 141-67
Issued September 1st, 1967.

29. Medicine Hat Greenhouse Workers, Local No. 436, Medicine Hat and Medicine Hat Greenhouses Limited, Medicine Hat.

UNIT: "All employees of the Medicine Hat Greenhouses Limited employed by the company at Medicine Hat, Alberta save and except office employees and those with the authority to hire and/or fire."

Number of employees in Unit: 57
Certificate Number: 142-67
Issued September 5th, 1967.

30. Bakery and Confectionery Workers International Union of America, Local No. 252, Calgary and Canada Safeway Limited, Calgary, Alberta.

UNIT: "All employees employed in the bakery production department of the Canada Safeway Limited Stores, Calgary, Alberta, except the manager and the employees when assigned to duties of handling, displaying and selling of bakery products which occupy the majority of their basic work week."

Number of employees in Unit:
Certificate Number: 143-67
Issued September 6th, 1967.

31. Building Service Employees International Union, Local No. 323A, Edmonton and Blunt's Nursing Homes (Viking) Ltd., Viking, Alberta.

UNIT: "All employees except matron, registered nurses, certified nursing aides & office staff".

Number of employees In Unit:
Certificate Number: 144-67
Issued September 6th, 1967.

32. International Association of Machinists and Aerospace Workers Local Lodge No. 1722, Edmonton and Gibbs Transport Ltd., Edmonton.

UNIT: "Mechanics, welders, trailer mechanics, tire men, body and fender men, lubrication men, apprentices and helpers."

Number of employees in Unit:
Certificate Number: 145-67
Issued September 15th, 1967.

33. Building Construction and General Labourers Local Union No. 92, Edmonton and Harsim Construction Ltd., St. Albert.

UNIT: "All labourers when employed as general labourers mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibratormen, dumpmen, airtrack drillers, shooters, chippermen, pipelayers, pushers, including employees operating all hand, pneumatic electric combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees. Labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of employees in Unit:
Certificate Number: 146-67
Issued September 22nd, 1967.

34. Driver salesmen, plant, warehouse and cannery employees, Local Union No. 987, Calgary and Palm Dairies Limited, Calgary.

UNIT: "All employees holding steam engineer's certificate, and employed as such, excluding the Chief Engineer while employed as supervisor."

Number of employees in Unit:
Certificate Number: 147-67
Issued September 22nd, 1967.

35. Furniture and Bedding Workers Union, Local No. 34 of the Upholsterers' International Union of North America, Edmonton, and F.D.Y. Furniture Manufacturing Ltd., Edmonton.

UNIT: "All employees except management, foremen, i.e. those with the power to hire and fire, sales staff and office staff."

Number of employees in Unit:
Certificate Number: 148-67
Issued September 27th, 1967.

36. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and Alldritt Construction Co. Ltd., Edmonton.

UNIT: "Carpenters, carpenter apprentices and carpenter foremen."

Number of employees in Unit:
Certificate Number: 149-67
Issued September 28th, 1967.

37. International Union of Operating Engineers, Local Union No. 955, Edmonton and Alldritt Construction Co. Ltd., Edmonton.

AMENDED UNIT: "Operating engineers, when employed as operators of cranes and hoists."

Number of employees in Unit:
Certificate Number: 150-67
Issued September 28th, 1967.

38. International Union of Operating Engineers Local Union No. 955, Edmonton and Western Bridge Division, Canada Iron Foundries Limited, Vancouver.

AMENDED UNIT: "Operating engineers, when employed on construction a s operators of cranes, hoists and power operated winches."

Number of employees in Unit:
Certificate Number: 151-67
Issued September 28th, 1967.

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

REFUSED

July 1st, 1967 to September 30th, 1967

1. Retail Clerks Union, Local 401, Edmonton and St. Paul and District Co-operative Association Limited, St. Paul.

UNIT:	"All employees employed in the offices of the stores of the Co-operative in the greater St. Paul area, excluding general manager and accountant, but including assistant accountant, office machine operators and office clerks."
Refused July 10th, 1967	Majority voted against.

2. Retail Clerks Union, Local 401, Edmonton and St. Paul and District Co-operative Association Limited, St. Paul.

AMENDED UNIT:	"All employees employed in St. Paul except department managers, management trainees and all staff of the bakery production department, the office department and the meat department."
Refused July 10th, 1967	Majority voted against.

3. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local 579, Edmonton and St. Paul Hotel Co. Ltd. (Donald Hotel), St. Paul.

UNIT:	"All employees such as tapmen, waiters, clerks, janitors, maids and bar porters, excluding those with the right to hire and fire."
Refused July 20th, 1967	Not a majority selection.

4. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union Local 579, Edmonton and Best Holdings (1966) Ltd., Lavoy Hotel, St. Paul.

UNIT:	"All employees such as tapmen, waiters, clerks, maids, janitor and bar porters, excluding those with the right to hire and fire."
Refused July 20th, 1967	Not a majority selection.

5. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Yellow Cab Limited, Edmonton.

AMENDED UNIT:	"All drivers driving taxi cabs (not including Limousine and Bus) for Yellow Cab Limited, excluding office personnel and supervisors."
Refused July 21st, 1967	Not a majority voted for certification.

6. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Hill and Hill Transport of Canada Ltd., Edmonton.

UNIT:	" All truck drivers and helpers, mechanics and helpers, excluding office personnel, salesmen and those having the right to hire and fire."
Refused July 26th, 1967	Improprieties in organizing of Union.

7. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton and New Edmonton Hotel Ltd., Edmonton.

AMENDED UNIT:	"All employees excluding those covered by Certificate No. 119/56 and those employees exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."
Refused August 9th, 1967	Majority did not vote for certification.

8. Calgary School Caretakers Union Local No. 40, C.U.P.E., Calgary and Calgary School District No. 19, Calgary.

UNIT:	"Temporary employees employed by the Calgary Public School Board in the Stores, grounds or shops department as labourers, truck drivers or equipment operators."
Refused August 9th, 1967	No Majority Selection.

9. Building Construction and General Laborers Local No. 92, Edmonton and Smith Brothers & Wilson Ltd., Vancouver.

UNIT:	"All laborers when employed as general laborers, mortar mixers, motor buggy operators, tool crib men, farm tractor operators, jack-hammermen, vibratormen, dumpmen, tampermen, pump tenders, airtrack drillers, shooters, chippermen, pipelayers, pushers, including employees operating all hand, pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees. Laborers tending all crafts including mixing, handling and conveying of all materials used by the crafts."
Refused August 10th, 1967	Collective agreement a bar.

10. Furniture and Bedding Workers Union, Local No. 33, Calgary and Murray Manufacturing Ltd. and Carriage Lane Furniture and Bedding Ltd., Calgary.

UNIT:	"All employees except management, foremen i.e. those with the power to hire and fire, sales staff and office staff."
Refused August 10th, 1967	Not proper name of employer.

11. United Brotherhood of Carpenters and Joiners of America, Local No. 846, Lethbridge and Atco Industry Ltd., Calgary.

UNIT:	"Carpenters, carpenter foremen and all carpenter apprentices."
Refused August 11th, 1967	Request of applicant.

12. International Woodworkers of America, Local 1-207, Edmonton and Federated Co-operatives Limited, Smith.

UNIT:	"All employees employed by the company in and in connection with their operation at Smith, Alberta, except sales staff, office staff, foremen and those above the rank of foremen."
Refused September 12th, 1967	Majority did not vote in favour.

13. Furniture and Bedding Workers Union, Local No. 34 of the Upholsterers' International Union of North America, Edmonton, and Sealy (Western) Ltd., Edmonton.

UNIT:	"All employees including those employed at 11313 - 83rd Street and 92nd Street plant except management and foremen i.e. those with the power to hire and fire, sales staff and office staff."
Refused September 15th, 1967	Local Union not an entity on date of receipt of application.

14. Furniture and Bedding Workers Union, Local No. 34 of the Upholsterers' International Union of North America, Edmonton and Canadian Bedding and Furniture Limited, Edmonton.

UNIT:	"All employees including those employed at 11313 - 83rd Street and 92nd Street plant except management and foremen i.e. those with the power to hire and fire sales staff, office staff."
Refused September 15th, 1967	Local Union not an entity on date of receipt of application.

15. Furniture and Bedding Workers Union, Local No. 34 of the Upholsterers' International Union of North America, Edmonton, and Canadian Bedding & Furniture Ltd., Edmonton.

UNIT:	"All employees at 9220 - 106th Avenue, Edmonton, Alberta plant except management and foremen i.e. those with the power to hire and fire, sales staff and office staff."
Refused September 15th, 1967	Not proper name of employer.

16. Furniture and Bedding Workers Union, Local No. 34 of the Upholsterers' International Union of North America, Edmonton and Canadian Bedding & Furniture Ltd. and Sealy (Western) Ltd., Edmonton.

UNIT:	"All employees including those employed at 11313 - 83rd Street and 92nd Street plant except management and foremen i.e. those with the power to hire and fire, sales staff and office staff."
Refused September 15th, 1967	Not proper name of employer.

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

W I T H D R A W N

July 1st, 1967 to September 30th, 1967

1. Building, Construction and General Laborers' Local Union No. 92, Edmonton and Canadian Bechtel Limited, Edmonton.

UNIT: "All labourers when employed as general laborers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibratormen, dumpmen, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipelayers laying pipe for culverts sewage or any other waste disposal, pushers and foremen, including employees operating all hand, pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees. Laborers tending all crafts including mixing, handling and conveying of all materials used by the crafts. Surveyors and surveyors' helpers."

Withdrawn on request of applicant - September 29th, 1967.

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

R E T U R N E D

July 1st, 1967 to September 30th, 1967

1. Bakery and Confectionery Workers' International Union of America, Local No. 252, Calgary and Canada Safeway Limited, Calgary

UNIT:	"It is the purpose of this application to bring all bakery employees, excluding managers and sales clerks, in future construction of the company in the Calgary area, under one certification, eliminating the necessity of applying for certification, each time a store is opened."
Returned July 12th, 1967	Unit inappropriate.

2. Construction and General Workers' Union Local #1111, Calgary and Pritchard Canadian Limited, Calgary.

UNIT:	"All laborers' when employed as laborers plasters' helpers, labor foremen, jackhammermen, concerete laborers, mortar mixers, pipe layers doing sewer and water work and light truck drivers, buggy operators, tampermen, tool-crib men, pump tenders, fork-lift operators, farm tractor operators, vibrator men, bricklayers' helpers, sandblasters, air-track drillers, powder men, tradesmen helpers."
Returned September 14th, 1967	Presently certified.

THE ALBERTA LABOUR ACT

APPLICATIONS FOR REVOCATION

ISSUED

July 1st, 1967 to September 30th, 1967

1. Oil, Chemical and Atomic Workers International Union Local 9-666, Edmonton and Pan American Petroleum Corporation, Calgary.

   UNIT: "All employees of Pan American Petroleum Corporation, Calgary Alberta, in the East Crossfield Gas Conditioning Plant near Crossfield, Alberta excluding clerical, supervisory and professional employees."

2. Calgary Associate Clinic Nurses' Association, Calgary and Calgary Associate Clinic, Calgary.

   UNIT: "All graduate nurses employed by the Calgary Associate Clinic excluding the personnel director of nurses."

3. International Association of Machinists, Edmonton Automotive Lodge No. 1722, Edmonton and Millar Motors (Red Deer) Ltd., Red Deer.

   UNIT: "Licensed Motor Vehicle Mechanics, Body and Fender Men and Registered Apprentices to these trades. (Excluding those in a supervisory capacity including foreman and those above the rank of foreman.)"

RETURNED

1. Beverage Dispensers Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton and Coachman Motor Inn Ltd., Edmonton.

   Returned September 18, 1967. Untimely.

THE ALBERTA LABOUR ACT

AMENDMENTS TO CERTIFICATION

G R A N T E D

July 1st, 1967 to September 30th, 1967

1. The Building Construction Labourers' Union Local No. 92, Edmonton and The Empire Marble Tile Company, Edmonton.

   Amended name of Union:

   FROM: The Building Construction Labourers' Union, Local No. 92, Edmonton.
   TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

   Certificate Number 65-53.

2. International Hod Carriers, Building and Common Labourers Union of America, Local No. 92, Edmonton and Economy Tile & Terrazzo Co. Ltd., Edmonton.

   Amended name of Union:

   FROM: International Hod Carriers, Building and Common Labourers Union of America, Local No. 92, Edmonton.
   TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

   Certificate Number 86-63.

3. International Hod Carriers, Building and Common Laborers Union of America, Local No. 92, Edmonton and Edmonton Concrete Block Co. Ltd., Edmonton.

   Amended name of Union:

   FROM: International Hod Carriers, Building and Common Laborers Union of America, Local No. 92, Edmonton.
   TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

   Certificate Number 61-59.

4. Hod Carriers, Building and Common Laborers Union, Local 92, Edmonton and Canadian Refractories Construction Ltd., Calgary.

   Amended name of Union:

   FROM: Hod Carriers, Building and Common Laborers Union, Local 92, Edmonton.
   TO: Building, Construct and General Laborers Local Union No. 92, Edmonton.

   Certificate Number 26-65.

5. Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton and Concrete Reinforcing Engineering Ltd., Edmonton.

   Amended name of Union:

   FROM: Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton.
   TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

   Certificate Number 66-64.

6. Hod Carriers Building and Common Laborers Union No. 92, Edmonton and Combustion Engineering Superheater Ltd., Wabamun.

Amended name of Union:

FROM: Hod Carriers Building and Common Laborers Union No. 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate Number 27-66.

7. Hod Carriers Building Construction Laborers Union, Local No. 92, Edmonton and Columbia Tile & Terrazzo Co., Edmonton.

Amended name of Union:

FROM: Hod Carriers Building Construction Laborers Union, Local No. 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate Number 55-53.

8. Hod Carriers Building and Common Laborers Union, Local 92, Edmonton and I.W. Campbell Construction Ltd., Calgary.

Amended name of Union:

FROM: Hod Carriers Building and Common Laborers Union, Local 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate Number 14-64.

9. International Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton and A.P. Green Firebrick Co. Ltd., Edmonton.

Amended name of Union and Company:

FROM: International Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

FROM: A.P. Green Firebrick Co. Ltd., Edmonton.
TO: A.P. Green Refractories (Canada) Ltd., Edmonton.

Certificate Number 95-58.

10. International Hod Carriers, Building and Common Laborers' Union of America, Local 92, Edmonton and Hansen and Hansen Brickwork, Edmonton.

Amended name of Union and Company:

FROM: International Hod Carriers, Building and Common Laborers' Union of America, Local 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

FROM: Hansen and Hansen Brickwork, Edmonton.
TO: Hansen and Hansen, Edmonton.

Certificate Number 80-59.

11. Hod Carriers, Building and Common Laborers Union Local No. 92, Edmonton and Henuset Bros. Ltd., Calgary.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers Union Local No. 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate Number 40-63.

12. Hod Carriers, Building and Common Laborers Union, Local 92, Edmonton and Holms Masonry Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers Union, Local 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate Number 107-60.

13. Hod Carriers, Building and Common Laborers' Union, Local No. 92, Edmonton and Christensen & McLean Roofing (Red Deer) Ltd., Red Deer.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers' Union, Local No. 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate Number 124-64.

14. Hod Carriers, Building and Common Laborers' Union, Local 92, Edmonton, Alberta and Odgaard & Knudsen Masonry Contractors, Edmonton, Alberta.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers' Union, Local 92, Edmonton Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton.

Certificate Number 111-60.

15. Hod Carriers Building and Common Laborers' Union No. 92, Edmonton, Alberta and Modern Lathing (Edmonton) Limited, Calgary, Alberta.

Amended name of Union:

FROM: Hod Carriers Building and Common Laborers' Union No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton.

Certificate Number 59-66.

16. Hod Carriers', Building and Common Laborers' Union No. 92, Edmonton, Alberta and E. Klapstein Plastering Ltd., Edmonton, Alberta.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers' Union No. 92, Edmonton.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton.

Certificate Number 52-63.

17. Hod Carriers', Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta and Perma-Crete Precast Concrete Products Ltd., Edmonton, Alberta.

Amended name of Union:

FROM: Hod Carriers', Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton.

Certificate Number 80-62.

18. Hod Carriers', Building and Common Laborers' Union Local 92, Edmonton, Alberta and Julian's Masonry Ltd. Edmonton, Alberta.

Amended name of Union:

FROM: Hod Carriers', Building and Common Laborers' Union Local 92, Edmonton Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton, Alberta.

Certificate Number 43-61.

19. Hod Carriers', Building and Common Laborers' Union, Local 92, Edmonton, Alberta and Dennis Jones Construction Limited, Edmonton, Alberta.

Amended name of Union:

FROM: Hod Carriers', Building and Common Laborers' Union, Local 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton, Alberta.

Certificate Number 91-60.

20. Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton, Alberta and J.K. Campbell and Associates Limited, Edmonton, Alberta.

Amended name of Union:

FROM: Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton, Alberta.

Certificate Number 27-59.

21. Hod Carriers', Building and Common Laborers' Union, Local 92, Edmonton, Alberta and Montreal Engineering-Mannix, Calgary, Alberta.

Amended name of Union:

FROM: Hod Carriers', Building and Common Laborers' Union, Local 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton, Alberta.

Certificate Number 95-63.

22. Hod Carriers', Building and Common Laborers' Union, Local 92, Edmonton, Alberta and Monchak Concrete and Maintenance Limited, Edmonton, Alberta.

Amended name of Union:

FROM: Hod Carriers', Building and Common Laborers' Union, Local 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton, Alberta.

Certificate Number 95-60.

23. Hod Carriers', Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta and Walter Melnyk Plastering Co. Ltd., Edmonton.

Amended name of Union and Company:

FROM: Hod Carriers', Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton, Alberta.

FROM: Walter Melnyk Plastering Co. Ltd., Edmonton.
TO: Walter Melnyk Plastering Ltd., Edmonton.

Certificate Number 34-62.

24. Hod Carriers', Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta and Burns & Dutton Construction (1962) Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers', Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton, Alberta.

Certificate Number 30-63.

25. Hod Carriers, Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta and George R. Byer and Associates Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton, Alberta.

Certificate Number 53-63.

26. The Building Construction Laborers' Local No. 92, Edmonton, Alberta and C. Beckett & Company (Edmonton) Limited, Edmonton, Alberta.

Amended name of Union and Company:

FROM: The Building Construction Laborers' Local No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton, Alberta.

FROM: C. Beckett & Company (Edmonton) Limited, Edmonton, Alberta.
TO: C. Beckett and Co. Ltd., Edmonton, Alberta.

Certificate Number 80-51.

27. Hod Carriers', Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta and Ace Roofing Limited, Edmonton, Alberta.

Amended name of Union and Company:

FROM: Hod Carriers', Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton, Alberta.

FROM: Ace Roofing Limited, Edmonton, Alberta.
TO: Ace Roofing Service Ltd., Edmonton, Alberta.

Certificate Number 58-64.

28. The Building and Construction Laborers' International Union No. 92, Edmonton, Alberta and Fred Blanchard and Son Ltd., Edmonton.

Amended name of Union and Company:

FROM: The Building and Construction Laborers' International Union No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton, Alberta.

FROM: Fred Blanchard and Son Ltd., Edmonton.
TO: Fred Blanchard and Son, Edmonton.

Certificate Number 104-51.

29. Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton, Alberta, and Freeze Maxwell Co. Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton, Alberta.

Certificate Number 26-59.

30. Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton, Alberta and A. Clark Roofing (1961) Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton, Alberta.

Certificate Number 25-59.

31. Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton, Alberta and Christensen and McLean Roofing Ltd., Edmonton, Alberta.

Amended name of Union:

FROM: Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton, Alberta.

Certificate Number 72-60.

32. Hod Carriers', Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta and Ralph M. Parsons Co. Ltd., Edmonton.

Amended name of Union and Company:

FROM: Hod Carriers', Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton, Alberta.

FROM: Ralph M Parsons Co. Ltd., Edmonton.
TO: Ralph M. Parsons Construction Co. of Canada, Ltd., Edmonton.

Certificate Number 39-65.

33. International Hod Carriers, Building and Common Laborers' Union of America, Local No. 92, Edmonton and Edmonton Tile & Terrazzo, Edmonton.

Amended name of Union:

FROM: International Hod Carriers, Building and Common Laborers' Union of America, Local No. 92, Edmonton.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton, Alberta.

Certificate Number 54-59.

34. Hod Carriers, Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta and Poole Engineering Co. Ltd., Edmonton.

Amended name of Union and Company:

FROM: Hod Carriers, Building and Common Laborers' Union, Local No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

FROM: Poole Engineering Co. Ltd., Edmonton.
TO: Poole Engineering (1958) Ltd., Edmonton.

Certificate Number 187-62.

35. Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton, Alberta and Reeson Tile & Terrazzo Limited, Edmonton.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

Certificate Number 39-63.

36. Hod Carriers, Building and Common Laborers Union, Local No. 92 Edmonton, Alberta and Shaw Pipe Protection Alberta Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

Certificate Number 60-63.

37. Hod Carriers and Building Laborers Local Union No. 92, Edmonton, Alberta and Standard Roofing (Edmonton) Ltd., Edmonton, Alberta.

Amended name of Union:

FROM: Hod Carriers and Building Laborers Local Union No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

Certificate Number 15-67.

38. Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton, Alberta and Sullivan & Stewart Plastering Contractors Co. Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

Certificate Number 37-63.

39. Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton, Alberta and Stearns-Roger Engineering Co. Ltd., Calgary, Alberta.

Amended name of Union and Company:

FROM: Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

FROM: Stearns-Roger Engineering Co. Ltd., Calgary, Alberta.
TO: Stearns-Roger Canada Ltd., Calgary, Alberta.

Certificate Number 54-65.

40. Hod Carriers, Building and Common Laborers Union, Local 92, Edmonton, Alberta and Norman Nilsen Construction Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers Union, Local 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers Local No. 92, Edmonton, Alberta.

Certificate Number 74-65.

41. Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton, Alberta and Universal Construction Co. Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

Certificate Number 22-62.

42. Building and Construction Laborers Union, Local No. 92, Edmonton and McNamara Construction Western Ltd., Edmonton.

Amended name of Union:

FROM: Building and Construction Laborers Union, Local No. 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

Certificate Number 91-59.

43. Hod Carriers Building and Common Laborers Union, Local 92, Edmonton, Alberta and J.J. Cust Masonry Limited, Edmonton.

Amended name of Union:

FROM: Hod Carriers Building and Common Laborers Union, Local 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate Number 105-60.

44. Hod Carriers, Building and Common Laborers Union, Local 92, Edmonton and Western Block and Bricklaying, Edmonton.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers Union, Local 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate Number 75-66.

45. Hod Carriers, Building and Common Laborers Union No. 92, Edmonton and West-Con Drilling Supplies Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers Union No. 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate Number 102-56.

46. Hod Carriers Building and Common Laborers Union, Local 92, Edmonton and Buchanan Construction and Engineering Co. Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers Building and Common Laborers Union, Local 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate Number 123-60.

47. Hod Carriers, Building and Common Laborers Union No. 92, Edmonton and Prairie Engineering Sales Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers Union, Local 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate Number 28-66.

48. Hod Carriers, Building and Common Laborers, Local Union No. 92, Edmonton and C. J. Oliver Ltd., Edmonton.

Amended name of Union and Company:

FROM: Hod Carriers, Building and Common Laborers, Local Union No. 92, Edmonton.
TO: Building Construction and General Laborers Local Union No. 92, Edmonton.

FROM: C. J. Oliver Ltd., Edmonton.
TO: C. J. Oliver (Alberta) Limited, Calgary.

Certificate Number 143-65.

49. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Naugatuck Chemicals Co. (Division of Dominion Rubber Company Limited), Clover Bar.

Amended name of Company:

FROM: Naugatuck Chemicals Co. (Division of Dominion Rubber Company Limited), Clover Bar.
TO: Uniroyal (1966) Ltd. Chemical Division, Clover Bar.

Certificate Number 29-66.

50. Hod Carriers Building and Common Laborers Union, Local No. 92, Edmonton and Hornstrom Bros. Construction Ltd., Calgary.

Amended name of Union:

FROM: Hod Carriers Building and Common Laborers Union, Local No. 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate Number 62-63.

51. Hod Carriers, Building and Construction Laborers Union, Local No. 92, Edmonton and Sam Hashman Construction (Edmonton) Ltd., Edmonton.

Amended name of Union and Company:

FROM: Hod Carriers, Building and Construction Laborers Union, Local No. 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

FROM: Sam Hashman Construction (Edmonton) Ltd., Edmonton.
TO: Hashman Construction (Edmonton) Limited, Edmonton.

Certificate Number 17-62.

52. Hod Carriers, Building and Common Laborers' Union, Local 92, Edmonton and Klass Construction Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers' Union, Local 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate Number 96-65.

53. Hod Carriers Building and Common Laborers Union, Local 92, Edmonton, and Brown & Root Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers Building and Common Laborers Union, Local 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate Number 113-60.

54. Hod Carriers, Building and Common Laborers' Union, Local No. 92, Edmonton and Prism Construction Co. Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers' Union, Local No. 92, Edmonton.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate Number 50-64.

55. Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton and Parkins Construction Limited, Edmonton.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton.

Certificate Number 184-62.

56. Hod Carriers, Building and Common Laborers' Union, Local No. 92, Edmonton, and John Laing & Son (Canada) Limited, Edmonton.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers' Union, Local No. 92, Edmonton.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton.

Certificate Number 73-64.

57. International Hod Carriers Building and Common Laborers Union of America, Local 92, Edmonton and Forest Construction Ltd., Edmonton.

Amended name of Union:

FROM: International Hod Carriers Building and Common Laborers Union of America, Local 92, Edmonton.

TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton.

Certificate Number 84-59.

58. International Hod Carriers, Building and Common Labourers Union of America, Local 92, Edmonton and Franki of Canada Ltd., Edmonton.

Amended name of Union and Company.

FROM: International Hod Carriers, Building and Common Labourers Union of America, Local 92, Edmonton.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton.

FROM: Franki of Canada Ltd., Edmonton.
TO: Franki Canada Limited, Edmonton.

Certificate Number 75-60.

59. Hod Carriers, Building and Common Labourers' Union, Local 92, Edmonton, and Redden Construction Ltd., Edmonton.

Amended name of Union.

FROM: Hod Carriers, Building and Common Labourers' Union, Local 92, Edmonton.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton.

Certificate Number 86-64.

60. Hod Carriers, Building and Common Labourers' Union, Local No. 92, Edmonton and Mannix Co. Ltd., Calgary.

Amended name of Union:

FROM: Hod Carriers, Building and Common Labourers' Union, Local No. 92, Edmonton.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton.

Certificate Number 103-61.

61. Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton and Morin Bros. Const. & Engineering Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers Union, Local No. 92, Edmonton.
TO: Building, Construction and Common Laborers Local Union No. 92, Edmonton, Alberta.

Certificate Number 99-63.

62. Hod Carriers, Building and Common Laborers Union No. 92, Edmonton and Laing Construction and Equipment Limited, Edmonton.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers Union No. 92, Edmonton.
To: Building, Construction and General Laborers' Local Union No. 92, Edmonton.

Certificate Number 161-65.

63. Hod Carriers Building and Common Laborers Union Local 92, Edmonton and Stuart Olson Limited, Edmonton.

Amended name of Union:

FROM: Hod Carriers Building and Common Laborers Union Local 92, Edmonton.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton.

Certificate Number 5-61.

64. Hod Carriers Building and Common Laborers Union Local 92, Edmonton and Noral Construction Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers Building and Common Laborers Union Local 92, Edmonton.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton.

Certificate Number 139-65.

65. Hod Carriers and Building Laborers' Local Union No. 92, Edmonton and Ness Construction Ltd., Edmonton.

Amended name of Union:

FROM: Hod Carriers and Building Laborers' Local Union No. 92, Edmonton.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton.

Certificate Number 76-61.

66. International Hodcarriers' Building and Common Labourers' Union of America, Local 92, Edmonton and T.I.W. (Western) Limited, Edmonton.

Amended name of Union:

FROM: International Hodcarriers' Building and Common Labourers' Union of America, Local 92, Edmonton.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton.

Certificate Number 14-57.

67. Hod Carriers Building & Common Laborers' Union Local 92, Edmonton and Oland Construction (1959) Ltd., Calgary (formerly Lethbridge) Alberta.

Amended name of Union and Company:

FROM: Hod Carriers Building & Common Laborers' Union Local 92, Edmonton.
TO: Building, Construction and General Laborers' Local Union No. 92, Edmonton.

FROM: Oland Construction (1959) Ltd., Calgary (formerly Lethbridge) Alberta.
TO: Oland Construction Co. Ltd., Calgary.

Certificate Number 110-64.

THE ALBERTA LABOUR ACT

CONCILIATIONS

SHOWN AS PENDING

JUNE 30th, 1967

	DISPUTE	CONCILIATOR	RESULT
1.	General Bakeries Ltd. and the Retail, Wholesale and Department Store Union, Local 980.	H.N. GRAHAM	PENDING
2.	Edmonton Co-Operative Association Ltd., and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 312.	W.A. DWYER	PENDING
3.	Bateman's Food Markets Ltd., and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 312.	W.A. DWYER	PENDING
4.	Calgary Metal Ltd., and the United Steel Workers of America, Local 6034.	H.N. GRAHAM	SETTLED

BASIS OF SETTLEMENT

WAGE SCALE
(Effective May 1st, 1967)

New hires	$1.65 per hour
Group 1	1.75 per hour
Group 2	2.00 per hour
Group 3	2.15 per hour
Group 4	2.45 per hour

HOURS OF WORK
8 hours per day, 44 hours per week.

OVERTIME
Time and one half in excess of scheduled daily or weekly hours.

STATUTORY HOLIDAYS
Nine paid holidays - 8 hours if not worked - additional time and one half if worked.

TERM OF AGREEMENT
May 1st, 1967 to April 30th, 1968.

5.	MacDonald's Consolidated Limited (Grocery and Perishable Goods Warehouse) and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union 987.	R.H.R. CLEMENT	SETTLED

BASIS OF SETTLEMENT

WAGES
25¢ per hour increase effective March 20th, 1967 for males, 20¢ per hour for females. Wage re-opener for March 17th, 1968.

VACATIONS
Four weeks after twenty years, commencing in 1967.

NIGHT SHIFT PREMIUM
15¢ per hour between 6:00 P.M. and 6:00 A.M.

TERM OF AGREEMENT
March 17th, 1967 to March 16th, 1968.

6.	The City of Calgary and the Alberta Association of Registered Nurses.	J.R. HUTTON	PENDING
7.	Peace River Municipal Hospital and the Graduate Staff Nurses of the Peace River Municipal Hospital.	J.R. HUTTON	SETTLED

BASIS OF SETTLEMENT

Area differential settled by policy directive.

8.	Lethbridge School Division No. 26 and the Lethbridge and District Janitors, Handymen and School Van Drivers, Local Union No. 290.	H.N. GRAHAM	SETTLED

BASIS OF SETTLEMENT

WAGES
Effective January 1st, 1967, a 7% general across the board increase.

TERM OF AGREEMENT
January 1st, 1967 to December 31st, 1967.

9.	Aurora Auto Body and the Sheet Metal Workers International Association, Local 271.	H.J.H. LIBKE	SETTLED

BASIS OF SETTLEMENT

UNION RIGHTS
Maintenance of membership all employees.

WAGES
Auto Body Mechanic $2.95 per hour date of signing. $3.05 six months thereafter.

TERM OF AGREEMENT
Period of one year from date of signing of Agreement.

10.	International Association of Bridge, Structural and Ornamental Iron Workers, Local 725 and Top Reinforcing Steel Placers, T.C. Reinforcing Ltd., North West Reinforcing and Steel Placing Ltd., Foundation Company of Canada Ltd., Dominion Construction Co. Ltd., Commonwealth Construction Co. Ltd., Central Reinforcing Steel Services Ltd.,	H.N. GRAHAM	SETTLED

BASIS OF SETTLEMENT

FOREMAN RATE INCREASE
Date of signing - 30¢ per hour above journeyman rate.
October 1st, 1968 increased to 35¢ above journeyman rate.
December 1st, 1969 increased to 40¢ above journeyman rate.

STATUTORY HOLIDAYS
Increase 2.6% on gross earnings on Date of signing.
Increase to 3.6% on gross earnings on October 1st, 1969.

VACATION PAY
Date of signing - increased to 5% of gross earnings.
October 1st, 1968 - increased to 6% of gross earnings.

11. The City of Edmonton and the Canadian Union of Public Employees (Civic Employees Union, Local 52.) — W.A. DWYER — SETTLED

BASIS OF SETTLEMENT

WAGES
8% across the board increase effective January 1st, 1967.

MATERNITY LEAVE
Female employee who resigns for maternity reasons shall be considered as having been on leave of absence if she accepts re-employment with the City within six months of the date of her resignation.

12. Pan American Petroleum Corporation, Whitecourt and Oil, Chemical and Atomic Workers International Union, Local 9-666. — T.T. GROTHEN — SETTLED

BASIS OF SETTLEMENT

WAGES
Effective July 16th, 1967 - From $2.51 to $3.95 per hour.
Effective April 1st, 1968 - From $2.63 to $4.14 per hour.

TRANSPORTATION
$1.15 per employee per day worked.

TERM OF AGREEMENT
May 16th, 1967 to May 15th, 1969.

13. Fiberglass Canada Limited and Oil, Chemical and Atomic Workers, Local 9-728. — W.A. DWYER — CONCILIATION BOARD

14. Calgary School District No. 19 and the Sheet Metal Workers International Association, Local 254. — H.N. GRAHAM — PENDING

15. Calgary School District No. 19 and the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local 496. — H.N. GRAHAM — PENDING

16. Calgary School District No. 19 and the United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103. — H.N. GRAHAM — PENDING

17. County of Forty Mile No. 8, Foremost and the Alberta Teachers Association. — R.H.R. CLEMENT — SETTLED

BASIS OF SETTLEMENT

SALARY GRID

Minimum	$3,800	$4,500	$5,100	$6,200	$6,600	$7,000
Maximum	6,000	7,000	8,100	10,200	10,600	11,000
Increments	4x250 6x200	10x250	10x300	10x400	10x400	10x400

SUBSTITUTE TEACHERS
Payment at rate of $20.00 per day.

TERM OF AGREEMENT
September 1st, 1967 to August 31st, 1968.

18. Cascade Builders Ltd., and the Construction and General Workers Union, Local 1111. — J.R. HUTTON — SETTLED

BASIS OF SETTLEMENT

Letters of understanding signed on August 21st, 1967, whereas employer became signatory to existing Agreement between Calgary General Contractors Association and the Construction and General Workers Union, Local 1111.

19. Cornwall Canning Company and the International Union of Operating Engineers, Local No. 885. — J.R. HUTTON — SETTLED

BASIS OF SETTLEMENT

STATUTORY HOLIDAYS
Addition of Civic Holiday.

SHIFT DIFFERENTIAL
10¢ per hour for each hour worked between 6:00 P.M. and 6:00 A.M.

VACATIONS
Four weeks after twenty years of full time consecutive years of service.

WAGES
Effective April 3rd, 1967 - 15¢ per hour.
Effective July 31st, 1967 - 10¢ per hour.
Effective April 1st, 1968 - 15¢ per hour.

TERM OF AGREEMENT
April 1st, 1967 to April 1st, 1969.

THE ALBERTA LABOUR ACT

CONCILIATIONS

JULY 1st, 1967 TO SEPTEMBER 30th, 1967

	DISPUTE	CONCILIATOR	RESULT
1.	James United Steel and the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 392.	J.R. HUTTON	CONCILIATION BOARD
2.	I.T.T. Canada Limited and the International Brotherhood of Electrical Workers, Local 424.	H.J.H. LIBKE	SETTLED

BASIS OF SETTLEMENT

HOURS OF WORK
8 hours per day, 40 hours per week Monday thru Friday.

VACATIONS
10 working days for each years' employment.

WAGES
Effective May 1st, 1967 - Low of $1.20 per hour for Trainees to a high of $1.65 per hour for a Maintenance Man after 12 months' employment.
Effective May 1st, 1968 - Low of $1.25 per hour for Trainees to a high of $1.75 per hour for a Maintenance Man after 12 months' service.

TERMS OF AGREEMENT

May 1st, 1967 to April 30th, 1968.

3.	Sturgeon Health Unit No. 14 and the Alberta Association of Registered Nurses.	J.B. ADAMS	SETTLED

BASIS OF SETTLEMENT

HOLIDAYS
11½ paid holidays plus any proclaimed by Federal, Provincial or Municipal Government.

VACATIONS
After 1 year - 15 working days with pay. After 4 years - 20 working days.

WAGES	R.N. without P.H.	R.N. with Diploma	R.N. with Degree
Jan. 1/67	$379.50 - 469.50	$434.50-534.50	$456.50 - 561.50
Jan. 1/68	410.00 - 510.00	475.00-590.00	510.00 - 635.00

TERM OF AGREEMENT
January 1st, 1967 to December 31st, 1968.

4.	Calgary School District No. 19 and the Brotherhood of Painters, Decorators and Paperhangers of America, Local 1725.	H.N. GRAHAM	PENDING
5.	Charles Schneider Mail Contractors Ltd., and the Truckers, Cartagemen, Construction and Building Material Employees Union, Local 362.	R.H.R. CLEMENT	PENDING

6.	Newbert Construction & Engineering Ltd., and the Hod Carries, Building and Common Labourers' Union, Local 92.	T.T. GROTHEN	CONCILIATION BOARD
7.	Alberta Childrens' Hospital and the Canadian Union of Public Employees, Local 1053.	R.H.R. CLEMENT	PENDING
8.	Canadian Bechtel Limited and the Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362.	T.T. GROTHEN	SETTLED

BASIS OF SETTLEMENT

LEGAL HOLIDAYS
9 recognized holidays with 2% of regular earnings.

ANNUAL VACATION
4% of regular earnings as per Alberta Labour Act.

WAGES
Effective March 1st, 1967 - Low of $2.65 per hour for Warehousemen's Helper to high of $3.10 per hour for Specialized Warehousemen.
Foremen to receive 25¢ per hour over highest paid rate on job, exclusive of Specialized Warehousemen.

TERM OF AGREEMENT
March 1st, 1966 to March 31st, 1968.

9.	MacDonalds Consolidated Ltd., and the Retail Clerks Union, Local 401.	T.T. GROTHEN	CONCILIATION BOARD
10.	Blairmore Sawmills Limited and the International Woodworkers of America, Local 1-206.	J.R. HUTTON	SETTLED

BASIS OF SETTLEMENT

WAGES
(a) Effective November 15th, 1967 - 20¢ per hour across the board increase.
(b) Adjustment to Trimsaw of 5¢ per hour.
(c) On date of signing Power Saw rate increased to 50¢ per hour.

HOURS OF WORK
Changed to 40 hours per week.

STATUTORY HOLIDAYS
Armistice Day included for November 1967.

TERM OF AGREEMENT
September 1st, 1967 to November 14th, 1968.

11.	Kehlers Trucking Ltd., and the Truckers, Cartagemen, Construction and Building Material Employees, Local 362.	H.N. GRAHAM	PENDING
12.	Black, Sivalls & Bryson Limited and the International Brotherhood of Boilermakers, Iron Ship Builders, Forgers and Helpers, Lodge 146.	T.T. GROTHEN	SETTLED

BASIS OF SETTLEMENT

SHIFT PREMIUMS
Second Shift increased to 16¢ per hour. Third Shift increased to 24¢ per hour.

VACATIONS
Up to 10 full years - 4% of gross earnings. After 10 years - 6% of gross earnings.

WAGES
Rates established from a low of $2.00 per hour to a high of $3.40 per hour. Plus 20¢ per hour for charge hands or assistant foremen. All rates effective August 15th, 1967.

TERM OF AGREEMENT
August 15th, 1967 to August 14th, 1969.

13.	Vermilion School Division No. 25 and the Alberta Teachers Association.	J.B. ADAMS	PENDING
14.	Purity Dairy Ltd., and the United Packinghouse Food and Allied Workers Local 799.	W.A. DWYER	PENDING
15.	Wonderly and Kershaw Construction and the Oil, Chemical and Atomic Workers International Union, Local 9-666.	H.N. GRAHAM	PENDING
16.	Wainwright General Hospital and the Alberta Association of Registered nurses.	J.R. HUTTON	PENDING
17.	County of Paintearth No. 18 Castor and the Alberta Teachers Association.	J.B. ADAMS	PENDING
18.	Northwest Drug. Co. Ltd., and the Retail Clerks Union Local 401.	H.J.H. LIBKE	PENDING
19.	Great Canadian Oil Sands Ltd., and the Great Canadian Oil Sands Employees Bargaining Association.	H.J.H. LIBKE	PENDING
20.	St. Michael's Roman Catholic School District No. 18 and the Alberta Teachers Association.	R.H.R. CLEMENT	PENDING
21.	Barons - Eureka Health Unit #2, Coaldale and the Alberta Association of Registered Nurses.	J.B. ADAMS	PENDING

THE ALBERTA LABOUR ACT

SYNOPSIS OF CONCILIATION

BOARD AWARDS

JULY 1st, 1967 TO SEPTEMBER 30th, 1967

1. The Oil, Chemical and Atomic Workers International Union, Local 9-728, Edmonton, and Fiberglass Canada Limited, Edmonton, Alberta.

CHAIRMAN - Dr. C. Brian Williams
COMPANY MEMBER - Mr. W.S. Ross
UNION MEMBER - Mr. Roy Jamha

Unanimous Award

The Board recommended:-

1. Vacations:-
   (a) Three (3) weeks with pay after completion of five (5) years of continuous employment.
   (b) Four (4) weeks with pay after completion of fifteen (15) years of continuous employment.

2. Classifications and Adjustments, Wages and Duration of Agreement:-
   It was the Board's opinion, in the light of Section 93 of the Alberta Labour Act, that it would not be practical to include any recommendation regarding these items and that the parties ought to undertake further direct negotiations, with a view of resolving their differences.

2. The International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton and B. & C. Coverings Ltd., Edmonton; J.K. Campbell and Associates Limited, Edmonton; Asbestos Coverings (1964) Ltd., Edmonton, Midway Insulation Co. Ltd., Edmonton; Alberta Piping Insulators Limited, Edmonton; George Money and Son Limited, Calgary; Armstrong Contracting Canada Limited, Calgary; Calgary Asbestos and Insulation Ltd., Calgary; Southern Insulation Applicators Ltd., Calgary; Fuller-Austin of Canada Ltd., Calgary; Jay's Insulation Ltd., Edmonton; F.D. Drexel Company, Ltd., Edmonton.

CHAIRMAN - Mr. E.S. Sunley
COMPANY MEMBER - Mr. W.A. Stroyan
UNION MEMBER - Mr. S. Senio

Unanimous Award

As the entire Agreement was referred to the Board, the following covers the major items of the Board's award.

1. Hours of Work:-
   (a) Eight hours per day, 8:00 A.M. to 5:00 P.M.; forty (40) hours per week.
   (b) Work in excess of regular work day and on Saturday, Sunday and observed holidays shall be Overtime and paid at double time.
   (c) One hour lunch period.
   (d) Observed holidays will be New Years Day, Good Friday, Empire Day, Dominion Day, Labour Day, Thanksgiving Day, Remembrance Day, Christmas Day and Boxing Day.
   (e) Nine (9) Statutory Holidays with pay, based on 3.6% of regular pay.
   (f) Vacation Pay to be paid at rate of 6% of regular pay.

2. Shift Differential:-
   Second and third shift - eight (8) hours pay for seven (7) hours work.

3. Reporting Time:-
   Two (2) hours pay when employee requested to report and no work available.

4. Wages:-
Qualfied Mechanics to be paid at the rate of:-

Sept. 15/67	to Dec. 31/67	= $3.30 per hour.
Jan. 1/68	to Mar. 31/68	= 3.45 per hour.
Apr. 1/68	to Sept. 30/68	= 3.60 per hour.
Oct. 1/68	to Mar. 31/69	= 3.75 per hour.
Apr. 1/69	to Sept. 30/69	= 3.95 per hour.
Oct. 1/69	to Mar. 31/70	= 4.15 per hour.

Recognized Improvers to receive the following percentages of a Mechanics rate:- 60% for first year, 70% for second year, 80% for third year, 90% for fourth year and until he becomes a qualified Mechanic.

Sub-Foreman - 15¢ per hour over mechanics rate.
Foreman - 35¢ per hour over mechanics rate.

5. Transporataion, Meals and Accommodations:-
Employees to receive free room and board, travelling time and transportation on out of town projects designated by the employer. Travelling time not to exceed eight (8) hours in twenty-four (24) hours. Employee wishing to secure accommodations outside camp shall do so at his own expense.

6. Union Rights:-
Employer agrees to hire membership of Local No. 110. If Union can not supply within 24 hours, employer may hire other personnel, if cleared through Local 110. If non members are hired, they must become members of the Union within six (6) months of date of hire.

7. General:-
(a) Union dues to be deducted by employee upon written request of employees.
(b) Effective April 1st, 1968, employer to pay into Health and Welfare plan, 05¢ per hour per man hour worked.
(c) Parties agreed to endeavor to institute apprenticeship system by April 1st, 1969, and request that it be designated under the Apprenticeship Act.
(d) No work to be sub-let to any employer not under agreement to Local 110.

8. Term of Agreement:-
September 15th, 1967 to March 31st, 1970.

3. The Sheet Metal Workers International Association, Local Union No. 271, Edmonton and Miller Motors Limited, Edmonton, Alberta.

CHAIRMAN - Mr. A.C. Smith
COMPANY MEMBER - Mr. E.L. Dedels
UNION MEMBER - Mr. I.C. Nessel

Majority Award - Company Member dissenting.

The Board recommended:-
1. Union Rights:-
Maintenance of Membership.

2. Statutory Holidays:-
Continuance of Company Policy.

3. Vacations With Pay:-
Two consecutive weeks annual vacation, with 4% of regular earnings as Vacation Pay.

4. Weekly Guarantee:-
40 hours per regular work week at regular rates of pay, provided employer required to report each day of work week.

5. Wages:-
$3.00 per hour plus monthly incentive bonus. In event that charge - out rate is increased during term of Agreement, 40% of said increases to be added to the basic rate.

6. Term of Agreement:-
One year, effective date of signing.

4. The Creosote and Miscellaneous Employees, Local 658, Calgary and Trans-Canada Freezers Limited, Lethbridge, Alberta.

CHAIRMAN - Mr. I.A. Blackstone
COMPANY MEMBER - Mr. J.J. Banfield
UNION MEMBER - Mr. R.T.G. McBain

Majority Award - Union Member dissenting.

The Board recommended:-

1. Paid Holidays:-
Amend by adding Victoria Day effective February 23rd, 1967 and Thanks-giving Day, February 23rd, 1968.

2. Hours of Work:-
Forty-four (44) hours changed to forty (40) hours. During perishable vegetable or fruit pack period, overtime at time and one half of regular rate to be paid for hours worked in excess of 9 per day or 44 per week. At all other times for hours worked in excess of 9 per day and 40 per week.

3. Vacations with Pay:-
Three calendar weeks with pay after completion of ten years of continuous service.

4. Wages:-
Increases to take effect on dates shown -

	February 23rd, 1967	February 23rd, 1968
Working Foreman	20¢	13¢
Operators (engine room)	18¢	12¢
Shipper - Receiver	18¢	12¢
Forktruck Operator A	15¢	10¢
Forktruck Operator B	15¢	10¢
Operators (production)	16¢	11¢
General Labour (male)	10¢	08¢
Floorlady	08¢	06¢
General Labour (female)	08¢	06¢

5. Term of Agreement:-
February 23rd, 1967 to February 22nd, 1969.

5. The Sheet Metal Auto Body, Motor Mechanics and Allied Production Workers, Local 414 and Classic Chassis Auto Clinic Ltd., and Provincial Auto Body Ltd., and Sheet Metal Workers International Association, Local 271 and Quality Body Shop and Twin Star Auto Body Ltd., Edmonton, Alberta.

CHAIRMAN - Mr. G.A. Lucas
COMPANY MEMBER - Mr. W. Proctor
UNION MEMBER - Mr. I.C. Nessell

Unanimous Award.

The Board recommended:-

1. Union Rights:-
Maintenance of Membership.

2. Wages:-
Date of signing - Auto Body Mechanic - $2.95 per hour.
January 1st, 1968 - $3.05 per hour.

3. Term of Agreement:-
Date of signing until December 31st, 1968.

6. The International Chemical Workers' Union, Local 530 and Sherrit Gordon Mines Limited, Fort Saskatchewan, Alberta.

CHAIRMAN - Mr. J.L. Chapman
COMPANY MEMBER - Mr. H. Harries
UNION MEMBER - Mr. R. Jamha

Majority Award - Union Member dissenting.

The Board recommended:-

1. Union Rights:-
Rand Formula.

2. Overtime:-
Double time after 8 hours of Overtime.

3. Vacations:-
3 weeks after 7 years, 4 weeks after 15 years, 5 weeks after 25 years.

4. Wages:-
General increase of 6% effective May 1st, 1967.
General increase of 5% effective May 1st, 1968.

5. Term of Agreement:-
May 1st, 1967 to April 30th, 1969.

7. The International Brotherhood of Electrical Workers Union, Local 254, and the Calgary School District No. 19, Calgary.

CHAIRMAN - Mr. C.G. Smith
COMPANY MEMBER - Mr. M.H. Patterson
UNION MEMBER - Mr. R.T.G. McBain

Unanimous Award.

The Board recommended:-

1. Hours of Work:-
Eight (8) hours per day, 8:00 A.M. through 4:30 P.M., Monday through Friday. Forty (40) hours per week. One half hour lunch period.

2. Overtime:-
Double time shall be paid for all overtime. Four (4) hours straight time for call out. Double time for work performed on Statutory Holidays plus compensating time off. Night shift work to be paid at fifteen (15) per cent above applicable rate.

3. Annual Vacation:-
Three (3) weeks vacation after three (3) years continuous service.

4. Group Life Insurance:-
All permanent employees shall be carried by compulsory plan of Ten Thousand Dollars at cost of $2.40 per month to employees. School Board to pay balance of premium cost.

5. Sick Pay:-
An employee to be entitled to two (2) days per each month of employment in a calendar year.

6. Wage Rates:-
Journeyman rates to be equal to wage rate negotiated from time to time with Calgary Electrical Contractors Association. Sub-foremen and foremen to receive premium rates of five (5) and ten (10) per cent respectively above journeyman rate.

7. Term of Agreement:-
Two (2) years from date of execution.

8. The International Woodworkers of America, Local 1-207 and Nelson Lumber Company Ltd., Lloydminster, Alberta.

CHAIRMAN - Dr. C.B. Williams
COMPANY MEMBER - Mr. D.C. Skogen
UNION MEMBER - Mr. R. Jamha

Unanimous Award

As this constitutes a first agreement, the Board Award covered a complete agreement, of which the following are the main points:-

1. Union Security:-
Maintenance of Membership. Check-off if authorization signed by employees.

2. Hours of Work:-
May 1st to November 30th, eight (8) hours per day forty-four (44) hours per week, Monday through Friday and Saturday forenoon. Overtime at time and one half, over 8 hours per day, 44 hours per week, 4 hours on Saturday Saturday afternoon and/or Sunday.

December 1st to April 20th, nine (9) hours per day, Monday through Thursday, eight (8) hours on Friday, forty-four (44) hours per week. Overtime at time and one half on all hours in excess of the above and all time worked on Saturday and/or Sunday.

3. Call In Time:-
Two hours at regular rate if called and no work available.

4. Vacations with Pay:-
Two (2) weeks vacation with 4% of employee's total earnings.

5. Statutory Holidays:-
Seven (7) statutory Holidays with pay each calendar year. Time and one half for all time worked on any of the seven (7) named holidays.

6. Wage Rates:-
The wage schedule sets out seventeen classifications, with wage rates to be effective July 1st, 1967, varying from a low of $1.30 per hour up to a high of $2.10 per hour. Further wage increases are provided for on the basis of 10¢ per hour effective April 1st, 1968 and 10¢ per hour effective October 1st, 1968. A shift premium of 03¢ per hour to be paid from time worked on the second and third shift.

7. Term of Agreement:-
August 16th, 1967 to March 31st, 1969.

9. The Retail Clerks Union, Local No. 401 and Ray's Food Stores Ltd., Wetaskiwin, Alberta.

CHAIRMAN - Mr. M.S. Cooke
COMPANY MEMBER - Mr. D.J. Ross
UNION MEMBER - Mr. R. Jamha

Unanimous Award

The Board recommended:-

1. Hours of Work:-
Maximum of 9 hours per day, with 4 hours on Wednesday and Sunday off, 44 hours per week. Overtime at time and one half for all time worked in excess of the above hours.

2. Statutory Holidays:-
Nine paid holidays, plus time and one half if worked.

3. Wages:-

Production Manager	$85.00 per week plus bonus
Grocery Manager	$85.00 per week
Grocery Clerk	$60.00-$75.00 per week
Delivery Man	$60.00-$70.00 per week
Cashier	$55.00-$65.00 per week

4. Vacations:-
1 - 10 years service, two weeks with pay.
10 years and over, three weeks with pay.

5. Union Security:-
Employees, within 30 days of hire and as a condition of employment, to provide employer with signed authorization for deduction of Union dues.

6. Term of Agreement:-
August 15th, 1967 to August 14th, 1968.

10. The Canadian Union of Public Employees, Local 40, Calgary and the Calgary School District No. 19, Calgary.

CHAIRMAN - Mr. I.A. Blackstone
EMPLOYER MEMBER- Mr. H.F. Gain
UNION MEMBER - Mr. W.Y. Paterson

Unanimous Award

The Board recommended:-

1. Wages:-
Across the board increases to all employees on staff as of date of signing of contract - Effective January 1st, 1967 seven (7) percent, effective July 1st, 1967 a further four (4) per cent.

New jobs established effective date of signing of contract -
Shop Clerks - $358.00 per month.
Grounds Foreman - $502.50 per month.

2. Term of Agreement:-
January 1st, 1967 to December 31st, 1967.

11. The International Chemical Workers Union, Local 460, Calgary and Canadian Industries Limited, Calgary.

CHAIRMAN - Mr. K.C. Barrass
COMPANY MEMBER - Mr. A.O. Ackroyd
UNION MEMBER - Mr. R. Jamha

Majority Award - Company Member dissenting.

The Board recommended:-

1. Shift Premiums:-
   Increase afternoon shift from 8¢ to 10¢ per hour and night shift from 16¢ to 18¢ per hour.

2. Overtime:-
   Amendment to provide for time and one half for hours worked in excess of 40 hours per week up to a maximum of 8 hours. Double time in excess of 8 hours per week.

3. Statutory Holidays:-
   Eight hours regular pay for nine statutory holidays whether worked or not. Eight hours pay for August Civic Holiday, whether worked or not, if employee was scheduled to work that day if it had not been a holiday.

4. Wages:-
   Effective date of ratification, a general wage increase of 10 percent and a further general increase of 20¢ per hour one year thereafter.

5. Term of Agreement:-
   Two years, effective date of ratification of contract.

12. The Alberta Teacher's Association and the Calgary Public School District No. 19, Calgary, Alberta.

CHAIRMAN - Mr. J.R. Smith
EMPLOYER MEMBER- Mr. M.E. Shannon
UNION MEMBER - Mr. K.C. Barrass

During the course of the Conciliation Board proceedings, the parties to the dispute were able to themselves effect settlement and signed a Memorandum of Understanding.

13. The Retail Clerks International Association, Local 401, Edmonton and J.H. Ashdown Hardware Company Limited, Edmonton.

CHAIRMAN - Mr. M.S. Cooke
COMPANY MEMBER - Mr. D.J. Ross
UNION MEMBER - Mr. R. Jamha

Unanimous Award

The Board recommended:-

1. Wages:-
   Effective January 1st, 1967, six classifications established with a low rate of $214.00 for a Junior Clerk with over 12 months service to a high of $305.00 for a Checker. These rates to be increased to $220.00 and $315.00 respectively on January 1st, 1968.

2. Term of Agreement:-
   January 1st, 1967 to December 31st, 1968 inclusive.

14. The United Brotherhood of Carpenters and Joiners of America, Local No. 1460 (Millwrights) and Poole Comstock (A Joint Venture), Burns and Dutton Construction (1962) Ltd., Casault Engineering Ltd., and Brown and Root Ltd., Edmonton, Alberta.

CHAIRMAN - Mr. H. Harries
COMPANY MEMBER - Mr. T. Bradshaw
UNION MEMBER - Mr. L. LeClair

Majority Award - Union Member dissenting.

The Board recommended:-

1. Statutory Holidays:-
   3.6 percent of regular earnings in lieu of holidays with pay.

2. Vacation Pay:-
   4 percent of regular earnings for vacation allowance.

3. Wages:-
   Effective date of the Agreement, basic rates for field construction to be-

Journeymen	$3.85 per hour
Foremen	$4.10 per hour
General Foremen	$4.35 per hour

   Effective April 1st, 1968 a further general increase of 15¢ per hour.

4. Term of Agreement:-
   Date of signing to March 31st, 1969.

THE ALBERTA LABOUR ACT

V O T E S

STRIKE ACTION

JULY 1st, 1967 TO SEPTEMBER 30, 1967.

	UNION	COMPANY	RESULT
1.	International Woodworkers of America, Local 1-206, Blairmore.	General Coach Works of Canada Limited, Fort Macleod.	Employees voted for.
2.	International Brotherhood of Electrical Workers, Local 254, Calgary, and International Chemical Workers Union, Local 465, Calgary.	Cominco Ltd., Calgary.	Employees voted for.
3.	Amalgamated Meat Cutter and Butcher Workmen of North America, Local 373.	Ryan Bros. Food Markets Ltd.	Employees voted for.
4.	International Chemical Workers Local 460, Calgary.	Canadian Industries Limited, Calgary.	Employees voted for.
5.	International Chemical Workers Local 530, Fort Saskatchewan.	Sherritt Gordon Mines Ltd., Fort Saskatchewan.	Employees voted for.
6.	Retail Clerks International Association, Local 40, Edmonton.	J. H. Ashdown Hardware Co. Ltd., Edmonton.	Employees voted for.
7.	Oil, Chemical and Atomic Workers International Union, Local 9-728, Edmonton.	Fiberglas Canada Limited, Edmonton.	Employees voted for.
8.	Sheet Metal, Auto Body, Motor Mechanics and Allied Production Workers, Local 414, Edmonton.	Provincial Auto Body Ltd., Edmonton.	Employees voted for.
9.	Sheet Metal, Auto Body, Motor Mechanics and Allied Production Workers, Local 414, Edmonton.	Classe Chassis Auto Clinic Ltd., Edmonton.	Employees voted against.
10.	Sheet Metal Workers International Association, Local 271, Edmonton.	Quality Body Shop, Edmonton,	Employees voted against.
11.	Sheet Metal Workers International Association, Local 271, Edmonton.	Twin Star Auto Body Ltd., Edmonton.	Employees voted for.
12.	International Brotherhood of Electrical Workers, Local 254, Calgary.	Calgary School District #19, Calgary.	Employees voted for.

VOTE UNDER SECTION 104

	UNION	COMPANY	RESULT
1.	Retail Clerks Union Local 401, Edmonton.	MacDonalds Consolidated Ltd., Edmonton.	Reject conciliation Commissioner's recommendation.

THE ALBERTA LABOUR ACT

VOTES

CONCILIATION BOARD AWARDS

July 1st, 1967 to September 30th, 1967

	UNION	COMPANY	RESULT
1.	United Cement, Lime and Gypsum Workers International Union, Local 345, Calgary	Donitar Construction Materials Ltd., Calgary	Employees Accepted. Employer Accepted.
2.	Retail Clerks International Association, Local 401, Edmonton.	J. H. ASHDOWN Company Limited, Edmonton	Employees Rejected Employer Accepted.
3.	International Brotherhood of Electrical Workers, Local 254, Calgary, International Chemical Workers 465, Calgary	Cominco Ltd., Calgary	Employees Rejected. Employer Rejected.
4.	Calgary Typographical Union, Local 449, Calgary	Alcraft Printing Co. Limited, Calgary	Employees Rejected. Employer Rejected.
5.	International Woodworkers of America, Local 1-207, Edmonton.	Nelson Lumber Company Ltd., Lloydminster, Alberta.	Employees Accepted. Employer Accepted.
6.	Retail Clerks Union, Local 401, Edmonton	Ray's Food Stores Ltd., Wetaskiwin.	Employees Rejected. Employer Rejected.
7.	International Chemical Workers Union, Local 460, Calgary.	Canadian Industries Limited, Calgary	Employees Rejected. Employer Rejected.
8.	International Brotherhood of Electrical Workers Union, Local 254, Calgary.	Calgary School District No. 19, Calgary	Employees Rejected. Employer Accepted.
9.	Sheet Metal Auto Body Motor Mechanics and Allied Production Workers, Local 414	Provincial Auto Body Ltd., Edmonton	Employees Rejected. Employer Rejected.
10.	Sheet Metal Workers International Assoc. Local Union No. 271	Quality Body Shop, Edmonton.	Employees Rejected. Employer Rejected.
11.	Sheet Metal Workers International Assoc. Local Union No. 271, Edmonton.	Twin Star Auto Body Ltd., Edmonton	Employees Rejected. Employer Rejected.
12.	Sheet Metal, Auto Body, Motor Mechanics and Allied Production Workers Local 414, Edmonton.	Classi Chassis Auto Clinic Ltd., Edmonton.	Employees Accepted. Employer Rejected.
13.	International Chemical Workers Local 530, Fort Saskatchewan.	Sherrit Gordon Mines Limited, Fort Saskatchewan.	Employees Rejected. Employer Accepted.

	UNION	COMPANY	RESULT
14.	Creosote and Miscellaneous Employees, Local 658, Calgary.	Trans Canada Freezers Ltd., Lethbridge	Employees Accepted. Employer Accepted.
15.	Glassworkers Local 1725	Colray Manufacturing Co. Ltd.	Employees Rejected. Employer Rejected.
16.	Glassworkers, Local 1725	Bojardus Wilson	Employees Rejected. Employer Rejected.
17.	Glassworkers, Local 1725	Canadian Pittsburgh	Employees Rejected. Employer Rejected.
18.	Glassworkers, Local 1725	Crystal Installations	Employees Rejected. Employer Rejected.
19.	Glassworkers, Local 1725	Custom Glass	Employees Rejected. Employer Rejected.
20.	Glassworkers, Local 1725	Pilkington Glass	Employees Rejected. Employer Rejected.
21.	Glassworkers, Local 1725	Western Glass	Employees Rejected. Employer Rejected.
22.	Glassworkers, Local 1725	Shannon Glass	Employees Rejected. Employer Rejected.
23.	Sheet Metal Workers' International Association Local Union No. 271	Miller Motors Ltd., Edmonton.	Employees Rejected. Employer Rejected.
24.	Oil, Chemical and Atomic Workers International Union, Local 9-728	Fiberglas Canada Limited, Edmonton.	Employees Rejected. Employer Accepted.
25.	Construction & General Labourers Union, Local 1111, Calgary.	Makoi Construction Ltd., Calgary.	Employees Rejected Employer Rejected.

THE ALBERTA LABOUR ACT

V O T E S

SELECTION OF A BARGAINING AGENT

JULY 1st, 1967 to SEPTEMBER 30th, 1967

	UNION	COMPANY	RESULT
1.	International Union United, Automobile, Aerospace, Agricultural Implement Workers of America Local 1227, Calgary	Renfrew Chrysler Plymouth Ltd., Calgary	For
2.	International Woodworkers of America Local 1-207, Edmonton	Federated Co-operative Limited, Smith, Alberta	Against
3.	Medicine Hat Greenhouse Workers Local No. 435, Medicine Hat	Medicine Hat Greenhouses Limited, Medicine Hat	For
4.	Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary	Palm Dairies Limited, Calgary	For
5.	Building Construction and General Laborers, Local Union No. 92, Edmonton	Harsim Construction Limited, Edmonton	For
6.	Canadian Bedding & Sealy Western Employees Association, Edmonton	Canadian Bedding and Furniture Limited, Edmonton	Against
7.		Sealy (Western) Limited, Edmonton	Against
8.	Furniture and Bedding Workers Union, Local No 34 of the Upholsteries' International Union of North America, Edmonton	Canadian Bedding and Furniture Limited, Edmonton	For
9.		Sealy (Western) Limited, Edmonton	For
10.	Driver Salesmen, Plant Warehouse and Cannery Employees, Local Union 987, Calgary	Purity Dairy Limited, Edmonton	For
11.	International Brotherhood of Boilermakers, Local 146, Edmonton	Moffat Tank Co. Ltd., Edmonton	Against
12.	Truckers, Cartagemen, Construction and Building Material Employees, Local Union 362, Calgary	Yellow Cab Limited, Edmonton	Against
13.	Beverage, Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton	New Edmonton Hotel, Edmonton	Against
14.	Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union 987, Calgary	Purity Dairy Limited, Calgary	Against

	UNION	COMPANY	RESULT
15.	Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton	Jefferson Lake Petrochemicals of Canada Ltd., Calgary	For
16.	Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton	Chevron Standard Limited, Calgary	For

VOTES

REVOCATION OF CERTIFICATION

JULY 1st, 1967 to SEPTEMBER 30th, 1967.

	UNION	COMPANY	RESULT
1.	Calgary Associate Clinic Nurses' Association, Calgary	Calgary Associate Clinic, Calgary	For